Jaytee Alloys & Components Limited

(Formerly Jaytee Alloys & Components Pvt. Ltd.)

Specialised in : Manufacturers of Non Ferrous Alloys, Radiation Shielding Products and Pressure Cooker Parts

Regd. Office Address and Mfg. Unit I : A-33/11, Vishwakarma Compound, Site IV, Sahibabad Industrial Area, Ghaziabad (U.P) PIN- 201010
Mfg Unit II : PLOT NO. 21-22, Phase-2, Industrial Area Gagret, UNA, Himachal Pradesh, 177201
CIN : U24203UP2024PLC202623

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE BOARD MEETING OF THE DIRECTORS OF JAYTEE ALLOYS & COMPONENTS LIMITED (FORMERLY KNOWN AS JAYTEE ALLOYS & COMPONENTS PRIVATE LIMITED) FOR THE FINANCIAL YEAR 2024-25 HELD ON WEDNESDAY, 18TH DAY OF DECEMBER 2024 AT 12:00 P.M. AT REGISTERED OFFICE OF THE COMPANY SITUATED AT A33/11, SITE-4, SAHIBABAD, GHAZIABAD, UTTAR PRADESH, INDIA, 201010.

11. TO APPROVE THE REMUNERATION OF MR. NAMAN JAIN (DIN: 02704942), CEO & EXECUTIVE DIRECTOR OF THE COMPANY.

The Chairman informed the Board that pursuant to Section 197 of the Companies Act, 2013, the Board should approve the remuneration to be paid to the Director. The Board discussed the matter and passed the following resolution unanimously:

"RESOLVED THAT pursuant to the provisions of Section 197, 198 read with Part I and Section I of Part II of Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof), applicable clauses of the Articles of Association of the Company, approval of the Board be and is hereby accorded for payment of remuneration to Mr. Naman Jain (DIN: 02704942), Director and CEO of the Company, on the terms and conditions including remuneration as mentioned below:

Section 1 - Fixed Salary Break Up	
Basic	9,50,000
HRA	4,00,000
Miscellaneous Allowances	2,50,000
Annual Components (In Rs.)	
Provident Fund (Employer Contribution)	-
Bonus / Performance Incentives	3,00,000
Gratuity	-
Medical Insurance	-
Section 2 - Additional Benefits	
Company Car / Travel Allowance	**1,50,000**
Other Benefits	**3,50,000**
Annual CTC	**24,00,000**

FURTHER RESOLVED THAT in the event of loss or inadequacy of profits in any financial year during the aforesaid period, the Company shall pay Mr. Naman Jain, remuneration and perquisites not exceeding the ceiling laid down in Schedule V to the Companies Act, 2013, as may be decided by the Board of Directors.

FURTHER RESOLVED THAT Directors of the Company be and are hereby authorised severally to do all such acts, deeds, matters and things as may be considered necessary or desirable to give effect to this resolution and matters incidental thereto."

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12. TO APPROVE THE REMUNERATION OF MR. ASHOK KUMAR JAIN (DIN: 01874895) BEING EXECUTIVE DIRECTOR OF THE COMPANY.

The Chairman informed the Board that pursuant to Section 197 of the Companies Act, 2013, the Board should approve the remuneration to be paid to the Director. The Board discussed the matter and passed the following resolution unanimously:

"RESOLVED THAT pursuant to the provisions of Section 197, 198 read with Part I and Section I of Part II of Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof), applicable clauses of the Articles of Association of the Company, approval of the Board be and is hereby accorded for payment of remuneration to Mr. Ashok Kumar Jain (DIN: 01874895), Director of the Company, on the terms and conditions including remuneration as mentioned below:

Section 1 - Fixed Salary Break Up	
Basic	4,80,000
HRA	2,00,000
Miscellaneous Allowances	1,00,000
Annual Components (In Rs.)	
Provident Fund (Employer Contribution)	-
Bonus / Performance Incentives	1,20,000
Gratuity	-
Medical Insurance	-
Section 2 - Additional Benefits	
Company Car / Travel Allowance	**1,20,000**
Other Benefits	**1,80,000**
Annual CTC	**12,00,000**

FURTHER RESOLVED THAT in the event of loss or inadequacy of profits in any financial year during the aforesaid period, the Company shall pay Mr. Ashok Kumar Jain, remuneration and perquisites not exceeding the ceiling laid down in Schedule V to the Companies Act, 2013, as may be decided by the Board of Directors.

FURTHER RESOLVED THAT Directors of the Company be and is hereby authorised severally to do all such acts, deeds, matters and things as may be considered necessary or desirable to give effect to this resolution and matters incidental thereto."

13. TO APPROVE THE REMUNERATION OF MRS. SWATI JAIN (DIN: 10754510) BEING EXECUTIVE DIRECTOR OF THE COMPANY.

The Chairman informed the Board that pursuant to Section 197 of the Companies Act, 2013, the Board should approve the remuneration to be paid to the Director. The Board discussed the matter and passed the following resolution unanimously:

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CIN : U24203UP2024PLC202623

"RESOLVED THAT pursuant to the provisions of Section 197, 198 read with Part I and Section I of Part II of Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof), applicable clauses of the Articles of Association of the Company, approval of the Board be and is hereby accorded for payment of remuneration to Mrs. Swati Jain (DIN: 10754510), Director of the Company, on the terms and conditions including remuneration as mentioned below:

Section 1 - Fixed Salary Break Up	
Basic	4,80,000
HRA	2,00,000
Miscellaneous Allowances	1,00,000
Annual Components (In Rs.)	
Provident Fund (Employer Contribution)	-
Bonus / Performance Incentives	1,20,000
Gratuity	**-**
Medical Insurance	**-**
Section 2 - Additional Benefits	
Company Car / Travel Allowance	**1,20,000**
Other Benefits	**1,80,000**
Annual CTC	**12,00,000**

FURTHER RESOLVED THAT in the event of loss or inadequacy of profits in any financial year during the aforesaid period, the Company shall pay Mrs. Swati Jain, remuneration and perquisites not exceeding the ceiling laid down in Schedule V to the Companies Act, 2013, as may be decided by the Board of Directors.

FURTHER RESOLVED THAT Directors of the Company be and is hereby authorised severally to do all such acts, deeds, matters and things as may be considered necessary or desirable to give effect to this resolution and matters incidental thereto."

For and on Behalf of
Jaytee Alloys & Components Limited (Formerly Known as Jaytee Alloys & Components Private Limited)

JAYTEE ALLOYS & COMPONENTS LTD.

Naman Jain
Director
DIN: 02704942

Date: 30-12-2024
Place: Sahibabad